

NATIONAL SCIENCE FOUNDATION

OFFICE OF THE DIRECTOR

ALEXANDRIA, VA 22314

STAFF MEMORANDUM

OD 25-03

January 22, 2025

ADMINISTRATION AND MANAGEMENT

SUBJECT: Guidance Regarding DEIA Executive Orders

We have closed our DEIA Office (Office of the Chief Diversity and Inclusion Officer) and we are taking steps to terminate all DEIA-related contracts in accordance with President Trump's executive order titled Ending Radical and Wasteful Government DEI Programs and Preferencing and Initial Rescissions of Harmful Executive Orders and Actions.

These programs are viewed as dividing Americans by race, wasting taxpayer dollars, and resulting in discrimination.

The Administration is aware of efforts by some in government to disguise these programs by using coded or imprecise language. If you are aware of a change in any contract description or personnel position description since November 5, 2024 to obscure the connection between the contract and DEIA or similar ideologies, please report all facts and circumstances to DEIAtruth@opm.gov within 10 days.

There will be no adverse consequences for timely reporting this information. However, failure to report this information within 10 days may result in adverse consequences.

Thank you for your attention to this important matter.

Sethuraman Panchanathan

Director